



GENERATIONS

ILLUMINARE



HELPING FAMILIES PRESERVE STABILITY THROUGH GENERATIONS

As a family business passes down through the generations, the need for a shared vision and purpose becomes increasingly important. An intrinsic part of managing this successfully is ensuring that families remain engaged with their younger members in order to create a sense of understanding, value and connection between all.

The DKC Generations Illuminare programme provides a fully tailored, holistic package specifically developed to help the next generations explore their potential and introduce them to the challenges of running a (family) business.

Illuminare provides core modules in:

- Financial literacy
- General finance and investments
- Leadership
- Philanthropy
- Emotional intelligence (EQ)

In addition Illuminare will provide the building blocks to gain knowledge in five key areas that are critical for future success:

- Developing self-confidence
- Enhancing communication
- Improving people skills
- Teamwork and direction
- Emotional resilience







FINANCIAL LITERACY

Illuminare will help shape the financial future of participants and set them on a path to a better understanding of money and personal finance, leaving them equipped, empowered and confident in their own financial decision-making.

Participants will:

- Gain an understanding of business operations
- Be able to dissect profit and loss documents, cashflow, balance sheets and financial accounts
- Have the confidence to sit in on a Board meeting with the relative competency to understand the substantive issues being discussed
- Understand the relative value and the power of compounding up money



GENERAL FINANCE AND INVESTMENTS

Illuminare will impart the framework and processes of general and personal finance that will show how to manage, grow and preserve capital.

Participants will:

- Learn and apply key concepts of general finance and investment
- Understand the role of investments in business and master the language of general finance to communicate more effectively
- Receive coaching on financial analysis
- Evaluate the financial implications of investments
- Differentiate between making and managing money

LEADERSHIP

Illuminare aims to create a positive and supportive family climate in order to help nurture future leaders from within.

Participants will:

- Acquire the skills to become future leaders and/or influencers of the business and/or social causes
- Learn leadership skills that will benefit them through their school, higher education and working careers
- Gain real-world job assignments with accountability and risk, whether they be inside or outside of the family business







PHILANTHROPY

Illuminare will provide the framework in how to achieve impact in charitable giving, alongside understanding the wider social responsibilities that emerge.

Participants will:

- Gain an understanding of the principles of philanthropy
- Develop key skills to make the greatest impact on their respective causes
- Become effective future leaders of their Family Trusts
- Integrate financial and business skills within philanthropic exercises

EMOTIONAL INTELLIGENCE (EQ)

Illuminare will enable the participants to have the ability to recognise and manage feelings in order to create harmonious and productive relationships.

Participants will:

- Become self-aware, gaining the ability to recognise feelings and motivation
- Be able to self-manage and to appropriately express personal feelings
- Gain social awareness, the ability to recognise the feelings and needs of others and that of a given situation
- Understand relationship management and how to communicate with others
- Develop and deepen both business and personal skills



GROW WITH US

With years of experience working with high net-worth families on transitioning family businesses through several generations, DKC Generations offers complete confidentiality, assurance and a proven process for success.

Talk with us in confidence by calling the DKC Generations team

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