



BENEFIT YOUR BUSINESS/CHARITY
FINANCIALLY AND STRATEGICALLY

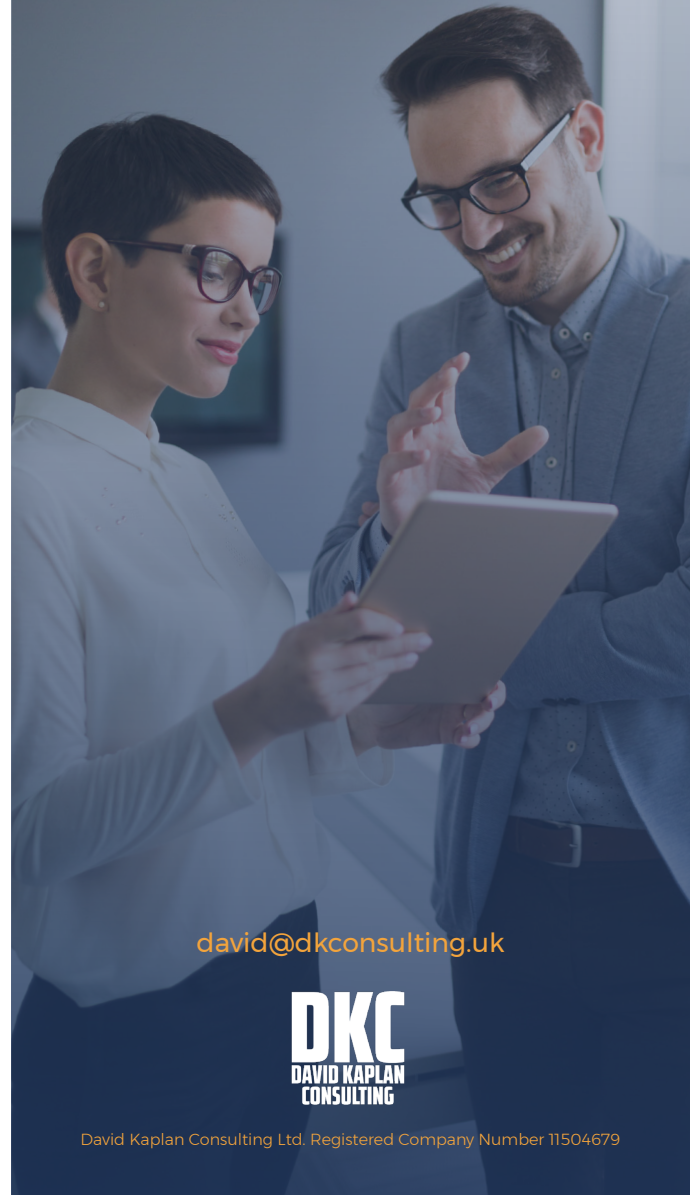
DEVELOP BETTER WORKING RELATIONSHIPS

PRODUCT RATE CARD

SOLO

- 2.5. hours per month
- One to one coaching sessions in person or by Skype Zoom etc.
- Limited additional contact time outside normal allocated hours
- Limited off-line research, suggested reading, business development and administrative support
- One-month trial period
- Initial 3 month agreement thereafter 3 month rolling agreements

£750 per month (Ex VAT)/ £600 per month (Ex VAT)



david@dkconsulting.uk

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DAVID KAPLAN
CONSULTING

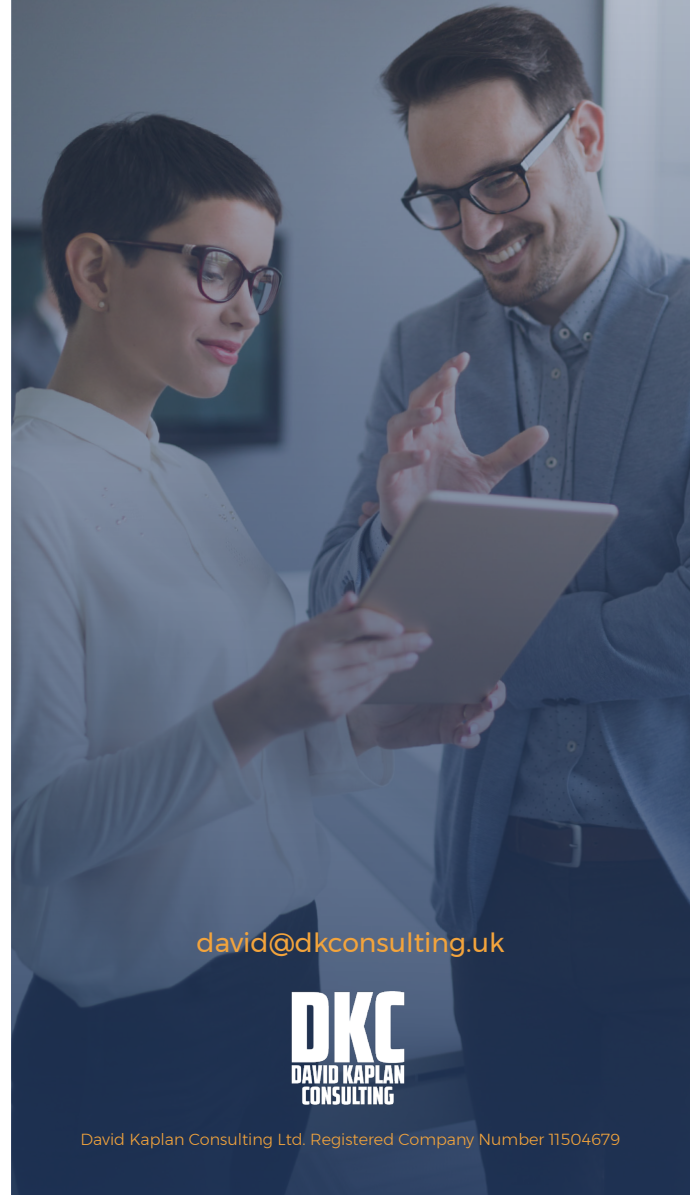
PRODUCT RATE CARD

SOLO (ENHANCED)

- 5 hours per month
- One to one coaching sessions in person or by Skype/Zoom etc.
- Limited additional contact time outside normal allocated hours
- Limited off-line research, suggested reading, business development and administrative support
- One-month trial period
- Initial 3 month agreement thereafter 3 month rolling agreements

Senior Coach £1,500 per month (Ex VAT)

Coach £1,200 per month (Ex VAT)



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PSYCHOLOGICAL SAFETY

PACKAGE OVERVIEW:

Psychological Safety and leadership development flows up and down an entire company, though especially crucial within the SMT, in order to create the most immersive experience with high levels of engagement.

Our modules work within leadership teams:

- to adopt behaviours that allow all employees to thrive and deepen inclusion
- to equip them to embody and cultivate psychological safety across an organisation
- to build leadership styles that take a consultative empowering approach

WHAT YOU WILL ACHIEVE:

- Cut down on siloing and friction
- Greater staff engagement scores
- Reduce staff churn rate
- Safer environment leads to greater effectiveness in spotting blind spots

Groups or 1:1. Package cost dependent on number of participants and level of staff



SMT/GROUP LEADERSHIP AND DEVELOPMENT MODULES

- What do high performing teams do? Where are you now and where do you need to be? High performance mind-set
- Team purpose and managing key stakeholders
- Who's on the team? Understanding everyone's styles and ways of working. Harnessing the strengths of the team and tackling weaknesses. Common behaviours that we want to model for the rest of the company
- Team effectiveness - what should we be focussing on as a team? Measuring ourselves against characteristics of top team working. Creating an action plan
- Succession planning. How do we develop the next level down? How do we spot and grow talent? What next for us?



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PRODUCT RATE CARD

COMPASS

- 360 online assessment tool
- Suitable for CEO/Founder/C-Suite/Managers
- Output Report with recommendations for future training and development needs

£800 (Ex VAT) per person*

For 5 or more participants a 10% discount applied

IN-DEPTH

- In-depth one on one assessment
- Suitable for CEO/Founder/C-Suite
- Human due diligence tool for VC`s/PE Houses Board/CEO`s
- Output Report with recommendations for professional development


£1,250 (Ex VAT) per person*

For 5 or more participants a 10% discount applied

***Plus one-off company onboarding fee of £1,000**



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David Kaplan Consulting Ltd. Registered Company Number 11504679

SMT/GROUP HUMAN DEVELOPMENT MODULES

- Psychological Safety Assessment (2 days)
- Emotional Resilience and Agile Thinking
- Intrinsic Motivation and Trust
- Self-belief and Value
- Building Social Capital
- Adaptive and Creative Thinking
- Leading through Change and Ambiguity
- Energy Management



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